

Neuroinclusive Leadership

Embrace difference, reasonably adjust for humanity

FORMAT

Flexible [in person | virtual | mixed]

DURATION

2 hours | Half day | Full day

AUDIENCE

- Leaders, Professionals, & Athletes
- Teams & Staff Cohorts

CONTACT US

e: hello@eyeyou.io

w: eyeyou.io

[LinkedIn](#)

30%

more productive and innovative
if teams are led in
neuroinclusive environment
(Deloitte 2026)



OVERVIEW

Neuroinclusive leadership practices let us support all team members equally regardless of neurodivergence, to unleash the productivity and positive culture that diversity offers us and support the psychosocial safety of our workplaces and processes.

Supporting neurodivergent employees with targeted and individualised adjustments can be inaccurate and insufficient. Many neurodivergent workers will be unclear on what specific supports will work for them - others may need less while presenting identically to another who may need much more support. Needs for the individual also shift over time. One size truly fits none.

Neuroinclusive leadership means equitable leadership for all, including neurotypical team members. Just as oxygen is as critical for the canaries in the coal mine as it is for the coal miners, leading your team with neuroinclusive principles in mind will provide the belonging and understanding required by all human beings to thrive and perform, regardless of neurodivergent status.

WHAT YOU'LL GAIN

- Working, practical knowledge of neurodiversity, and how neurodiversity shows up
- A framework to understand and guide your decisions and communication when caring for, leading, and thriving with your neurodiverse team

RESOURCES & SUPPORT

- Personalised leadership map - 'what does neuroinclusive leadership look like in practice for us?'
- Ongoing access to eyeYou resources, personalised and curated for your team, to guide specific concrete processes (challenging conversation guides, cheat sheets and formats for conducting effective one-on-ones, etc)

KEY OUTCOMES

- Leadership and culture and a climate in the workplace that does not need to be adjusted for anybody. It is already reasonable for the range of human neurodiversity
- Confidence in the psychosocial health of your team

Visit our website, or contact us at hello@eyeyou.io to talk more, or for a free quote.